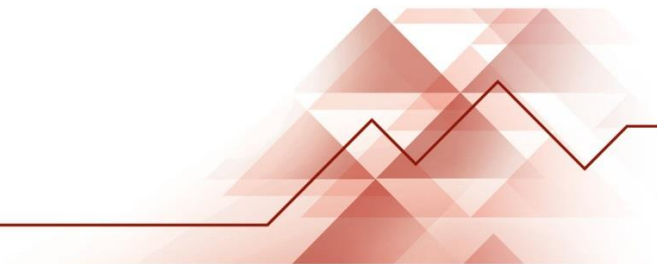


Salary Survey

ASMS | TOI MATA HAUORA



Senior Medical and Dental Officers

1 July 2014

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Senior Medical and Dental Officer Salary Survey

1 JULY 2014

The Association has been surveying salaries of senior doctors for 21 years. The information collected is on full-time equivalent (FTE) salaries for senior medical and dental staff at district health boards and their predecessors. Information is gathered from DHBs on the number of staff on the base salary steps of the scale in the collective agreement covering senior medical officers as at 1 July 2014. It is essentially a head count. The survey reports on FTE base salaries. It does not take into account:

- hours worked in excess of 40 hours per week (ie, those hours recognised through job sizing)
- the availability allowance
- any other special enhancements.

It shows where doctors covered by the DHB MECA negotiated by the ASMS are on the salary scales in the MECA.

The information supplied by DHBs this year was on 4,230 specialists (1,420 females and 2,810 males) and 527 medical and dental officers (249 females and 278 males). This is an increase of 208 specialists since last year and an increase of 7 medical officers (tables 1.1, 1.2 and figures 1, 2).

This year there has been an increase of 1.2% in the mean salary of specialists on 2013 and an increase of 0.8% for medical officers. The highest average base salary for specialists is in Wairarapa and the lowest in Counties Manukau. The highest average base salary for medical officers is at Tairāwhiti and the lowest is in Auckland (tables 2.1, 2.2, 3.1, 3.2, 4.1 and 4.2).

For the past nine years we have had good data on the gender of senior doctors. Half (50%) of specialists on step one are women; 20.5% of those on step 13 are female. Also of interest is the distribution of senior doctors on the salary scale. There are 1,407 specialists on step 13. The next most populous step is step 3 with 505 on this step as at 1 July (table 5.1).

Only 323 senior doctors and dentists are in the NPF or GSF superannuation schemes, which closed in 1992. A further 3,749 are receiving an employer contribution as per the ASMS DHB MECA clause (table 6).

Table 1.1 - Specialists Employed by DHBs

DHB	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
Northland	127	122	117	117	108	101	95	87	105	106	63
Waitemata	366	337	323	307	272	289	345	245	233	243	200
Auckland	818	806	782	755	726	702	654	624	565	563	554
Counties Manukau	447	421	385	370	367	335	284	269	257	259	240
Waikato	341	327	306	284	273	268	273	261	249	235	234
Bay of Plenty	171	155	149	139	128	136	121	105	99	110	111
Lakes	75	79	66	69	67	59	55	57	48	50	50
Tairāwhiti	44	51	43	47	47	51	44	31	32	30	29
Taranaki	75	77	64	59	52	54	47	39	47	49	43
Hawkes Bay	117	118	114	114	108	101	92	86	79	65	68
Wanganui	53	47	43	41	44	46	36	43	45	41	36
MidCentral	140	135	131	110	102	103	109	109	97	104	110
Wairarapa	27	24	23	24	26	26	26	24	19	15	18
Hutt Valley	130	124	124	123	117	115	106	100	101	94	88
Capital Coast	361	352	317	299	284	295	281	139	226	232	196
Nelson-Marlborough	129	117	112	106	104	106	90	91	92	82	81
West Coast	32	27	26	24	22	23	18	24	24	13	11
Canterbury	462	415	427	440	430	414	415	350	305	299	274
South Canterbury	43	37	38	37	35	29	28	30	30	25	28
Southern	272	251	236	220	221						
Otago						150	143	137	138	140	128
Southland						54	50	43	54	56	47
Total	4,230	4,022	3,826	3,685	3,533	3,457	3,312	2,894	2845	2811	2,609

Table 1.2 - Number of Medical/Dental Officers Employed

DHB	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
Northland	30	31	31	35	29	27	28	27	5	5	22
Waitemata	84	82	78	87	74	68	3	65	62	66	25
Auckland	118	110	116	107	116	100	106	87	46	75	61
Counties Manukau	42	43	39	33	26	32	18	15	21	20	14
Waikato	28	30	31	35	35	33	35	27	32	21	29
Bay of Plenty	24	21	22	24	29	28	26	23	20	20	19
Lakes	3	2	7	8	7	6	7	8	9	10	10
Tairāwhiti	4	4	8	10	9	12	7	6	4	5	5
Taranaki	15	16	25	25	27	24	20	23	19	18	17
Hawkes Bay	10	9	12	11	13	14	13	12	16	11	23
Wanganui	5	3	3	4	8	1	1	5	8	8	12
MidCentral	18	18	17	13	17	19	20	16	16	20	19
Wairarapa	4	4	6	4	3	3	4	3	6	5	4
Hutt Valley	11	10	10	12	10	13	13	13	11	9	11
Capital Coast	16	15	13	9	9	19	11	28	20	19	20
Nelson-Marlborough	21	27	29	33	28	30	26	24	26	18	20
West Coast	8	10	12	11	9	11	11	8	6	5	2
Canterbury	64	60	52	65	62	52	57	56	44	46	45
South Canterbury	4	6	4	6	4	3	3	4	4	3	4
Southern	18	19	25	33	33						
Otago						9	11	11	9	12	14
Southland						18	11	13	12	8	12
Total	527	520	540	565	548	522	431	474	396	404	388

Figure 1 - Total Number of DHB Employed SMOs

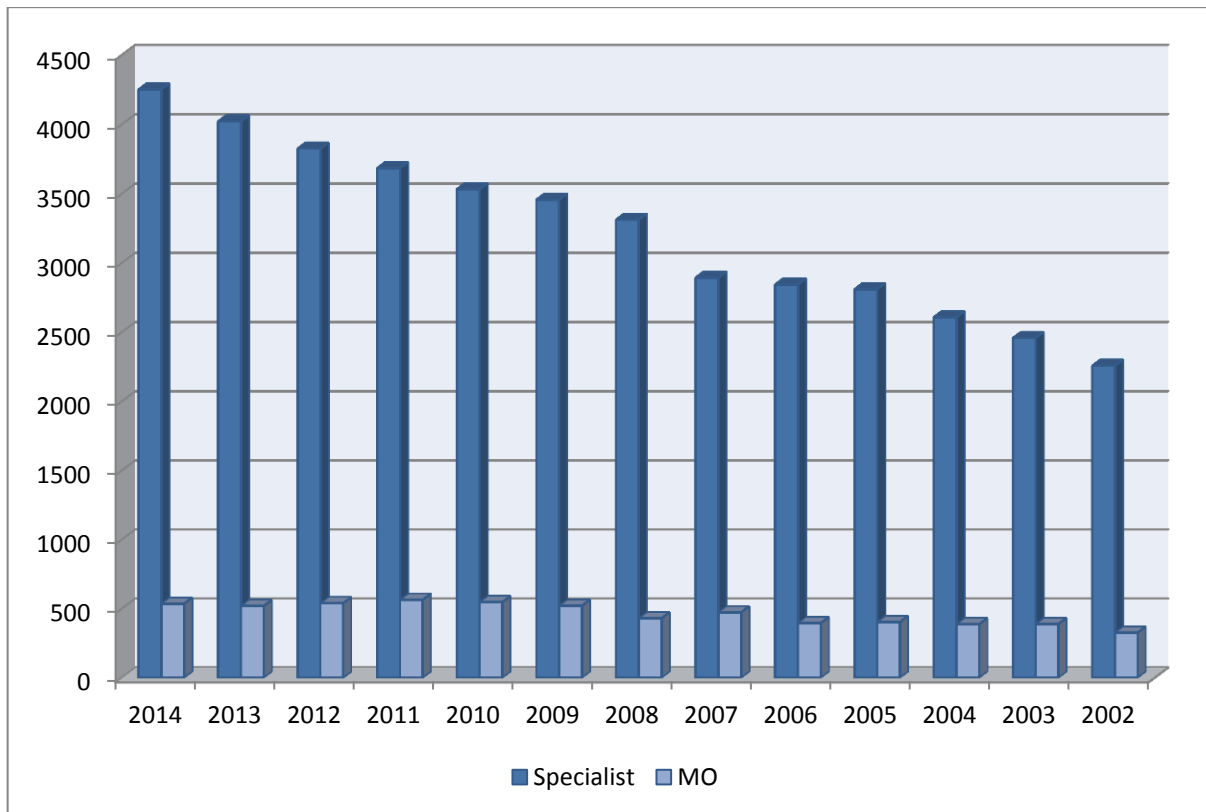
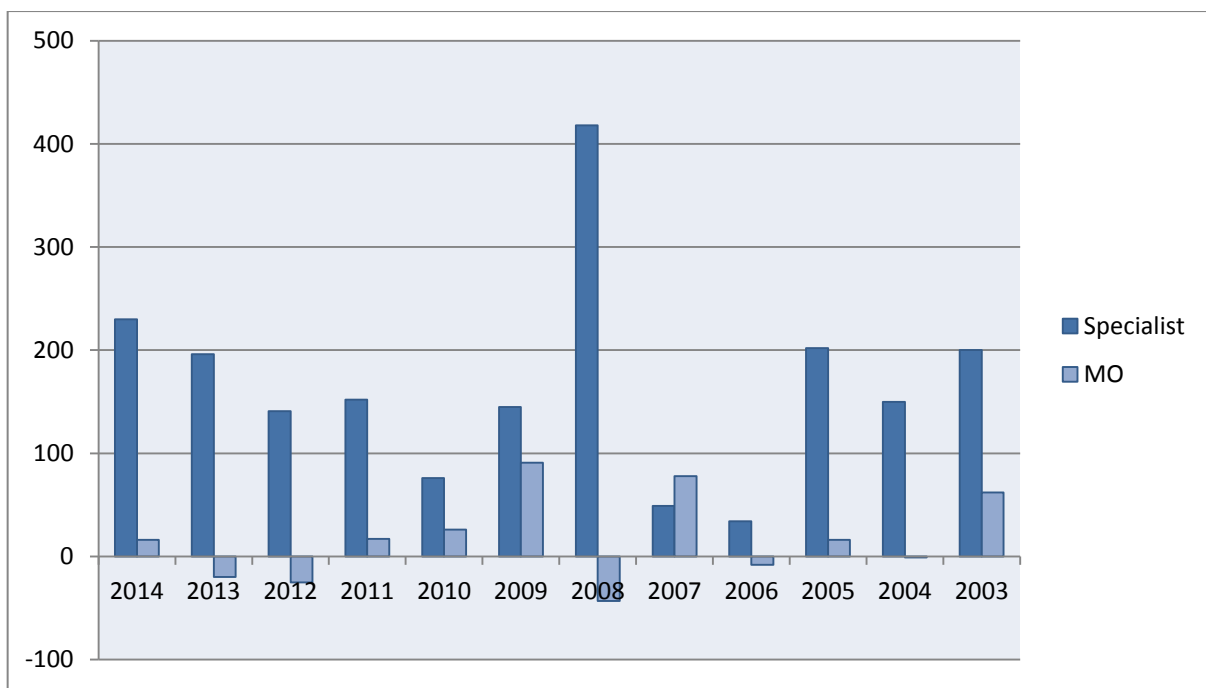


Figure 2 - Year-on-Year Change in SMOs Employed



NATIONAL FTE MEAN BASE SALARY INCREASE

Table 2.1 summarises national trends. On 30 June 1993 the mean FTE specialist base rate was \$85,658. By 1 July 2014 this had increased to \$187,787 (a raw increase of about 119.2% since 1993). This represents a 1.2% increase on the 2013 mean.

For medical and dental officers the equivalent salary movement was from \$67,457 on 30 June 1993 to \$146,223 on 1 July 2014 (a raw increase of about 116.9%). This represents a 0.8% increase on the 2013 mean.

Table 2.1 - Summary of National Mean Full Time Equivalent Base Salary

YEAR	SPECIALISTS		MEDICAL AND DENTAL OFFICERS	
	Mean Base \$	Annual % Increase	Mean Base \$	Annual % Increase
1993	85,658		67,457	
2002	125,289	3.6	96,207	4.7
2003	129,743	3.6	100,002	3.9
2004	131,740	1.5	101,640	1.6
2005	140,583	6.7	111,088	9.3
2006	143,310	1.9	114,664	3.2
2007	145,044	1.2	114,380	-0.2
2008	159,986	10.2	124,916	9.3
2009	170,578	6.6	132,383	6.0
2010	171,977	0.8	132,881	0.4
2011	176,705	2.7	137,495	3.5
2012	184,271	4.3	144,488	5.1
2013	185,529	0.7	145,117	0.4
2014	187,787	1.2	146,223	0.8

Table 2.2 shows the change in the mean salary by gender since 2010 and the numbers of employees.

Table 2.2 - Change in Average Salary by Gender 2010/2014

	SPECIALISTS							MEDICAL AND DENTAL OFFICERS						
	Numbers 2014	Mean 2014 \$	Mean 2013 \$	Mean 2012 \$	Mean 2011 \$	Mean 2010 \$	% change 10-14	Numbers 2014	Mean 2014 \$	Mean 2013 \$	Mean 2012 \$	Mean 2011 \$	Mean 2010 \$	% change 10-14
FEMALES	1,420	181,215	178,342	176,918	168,965	164,520	10.1%	249	146,243	144,610	143,729	136,330	131,243	11.4%
MALES	2,810	191,108	189,119	187,661	180,185	175,191	9%	278	146,205	145,559	145,137	138,453	134,297	9%
TOTAL	4,230	187,787	185,529	184,271	176,705	171,977	9.2%	527	146,223	145,117	144,488	137,495	132,881	10.1%

DHB SPECIALIST AND MEDICAL OFFICER MEAN FTE BASE SALARY INCREASE

Tables 3.1 and 3.2 report on the mean FTE base salary for the specialists and medical officers in each DHB since 2009 and including 1993 (when the survey began) and the percentage change between, 2009 and 2010, 2010 and 2011, 2011 and 2012, 2012 and 2013 and 2014 and between 1993 and 2014.

Table 3.1 - Average Full Time Equivalent Base Salary for DHB Specialists

DHB	NUMBERS	2014 \$	2013 \$	2012 \$	2011 \$	2010 \$	2009 \$	1993 \$	% C H A N G E					
									13-14	12-13	11-12	10-11	09-10	93-14
Northland	127	188,433	187,236	186,391	177,211	170,993	168,974	87,087	0.6	0.5	5.2	3.6	1.2	116.4
Waitemata	366	183,626	180,652	179,547	170,356	166,675	163,994		1.6	0.6	5.4	2.2	1.6	
Auckland	818	189,552	186,411	184,776	178,344	173,351	172,434	87,415	1.7	0.9	3.6	2.9	0.5	116.8
Counties Manukau	447	181,766	179,896	179,130	171,731	167,685	164,009	84,151	1.0	0.4	4.3	2.4	2.2	116.0
Waikato	341	187,238	185,167	184,601	177,965	173,518	171,856	83,989	1.1	0.3	3.7	2.6	1.0	122.9
Bay of Plenty	171	189,868	187,997	187,898	179,779	178,469	179,904	84,663	1.0	0.1	4.5	0.7	-0.8	124.3
Lakes	75	188,770	186,965	186,640	179,956	174,126	172,887	86,034	1.0	0.2	3.7	3.3	0.7	119.4
Tairāwhiti	44	193,494	186,583	192,808	187,265	180,218	177,436	84,471	3.7	-3.2	3.0	3.9	1.6	129.1
Taranaki	75	186,713	184,558	188,031	178,441	175,353	169,918	84,119	1.1	-1.8	5.4	1.8	3.2	121.9
Hawke's Bay	117	187,863	184,331	180,829	175,528	171,350	168,609		1.9	1.9	3.0	2.4	1.6	
Whanganui	53	193,241	191,734	191,047	182,735	181,292	177,954	86,152	0.8	0.4	4.5	0.8	1.9	124.3
MidCentral	140	192,738	189,911	187,580	182,573	177,714	174,707	86,744	1.5	1.2	2.7	2.7	1.7	122.2
Wairarapa	27	204,019	200,854	198,859	189,359	183,915	181,606	87,493	1.6	1.0	5.0	3.0	1.3	133.2
Hutt Valley	130	189,850	187,087	184,450	175,923	170,569	168,457	87,561	1.5	1.4	4.8	3.1	1.3	116.8
Capital Coast	361	187,662	185,212	184,461	176,106	171,427	177,066	88,080	1.3	0.4	4.7	2.7	-3.2	113.1
Nelson Marlborough	129	191,519	189,194	188,424	182,506	176,083	175,732	88,669	1.2	0.4	3.2	3.6	0.2	116.0
West Coast	32	194,023	195,056	191,913	182,546	179,528	182,659	85,492	-0.5	1.6	5.1	1.7	-1.7	126.9
Canterbury	462	185,731	185,483	181,637	173,082	167,358	163,981		0.1	2.1	4.9	3.4	2.1	
South Canterbury	43	193,564	194,169	191,382	181,423	173,721	170,047	81,283	-0.3	1.5	5.5	4.4	2.2	138.1
Southern	272	189,883	187,763	188,079	180,172	174,615			1.1	-0.2	4.4	3.2		
Otago	-						170,391	85,026						
Southland	-						176,674	85,790						
NATIONAL AVERAGE	4,230	187,762	185,529	184,271	176,705	171,977	170,578	85,658	1.2	0.7	4.3	2.7	0.8	122.3

Table 3.2 - Average Full Time Equivalent Salary for Medical/Dental Officers

DHB	NUMBERS	2014 \$	2013 \$	2012 \$	2011 \$	2010 \$	2009 \$	1993 \$	% C H A N G E					
									13-14	12-13	11-12	10-11	09-10	93-14
Northland	30	153,625	148,387	150,137	140,538	132,697	130,337	65,152	3.5	-1.2	6.8	5.9	1.8	135.8
Waitemata	84	148,545	148,067	148,240	137,985	136,825	135,318		0.3	-0.1	7.4	0.8	1.1	
Auckland	118	135,434	133,864	132,476	126,225	121,035	122,364	66,774	1.2	1.0	5.0	4.3	-1.1	102.8
Counties Manukau	42	138,530	140,035	135,955	129,304	131,449	121,425	67,742	-1.1	3.0	5.1	-1.6	8.3	104.5
Waikato	28	152,795	152,142	151,702	143,960	140,200	137,917	65,275	0.4	0.3	5.4	2.7	1.7	134.1
Bay of Plenty	24	156,938	154,012	153,580	146,411	136,292	139,197		1.9	0.3	4.9	7.4	-2.1	
Lakes	3	161,167	162,250	153,929	148,924	150,931	148,989	69,446	-0.7	5.4	3.4	-1.3	1.3	132.1
Tairāwhiti	4	163,000	159,500	149,781	144,910	141,939	143,749	68,458	2.2	6.5	3.4	2.1	-1.3	138.1
Taranaki	15	150,617	146,984	142,010	137,411	125,868	129,421	67,130	2.7	3.5	3.3	9.2	-2.7	124.8
Hawke's Bay	10	155,325	154,639	150,917	150,352	146,636	147,168		0.4	2.5	0.4	2.5	-0.4	
Whanganui	5	144,100	145,417	162,250	152,313	145,307	148,989	65,997	-0.9	-10.4	6.5	4.8	-2.5	118.3
MidCentral	18	159,444	155,125	152,191	149,134	142,924	141,416	68,788	2.8	1.9	2.0	4.3	1.1	131.8
Wairarapa	4	160,250	159,500	158,833	150,658	139,925	144,457	76,679	0.5	0.4	5.4	7.7	-3.1	109.0
Hutt Valley	11	153,727	154,400	152,975	148,346	141,738	139,228	64,576	-0.4	0.9	3.1	4.7	1.8	138.1
Capital Coast	16	148,063	151,183	148,327	146,916	137,281	142,668	68,613	-2.1	1.9	1.0	7.0	-3.8	115.8
Nelson Marlborough	21	160,619	156,194	155,129	146,977	141,786	139,736	73,467	2.8	0.7	5.5	3.7	1.5	118.6
West Coast	8	152,313	153,325	159,333	147,863	145,464	139,307	62,160	-0.7	-3.8	7.8	1.6	4.4	145.0
Canterbury	64	142,977	140,563	142,317	132,602	129,564	128,214		1.7	-1.2	7.3	2.3	1.1	
South Canterbury	4	153,500	157,167	159,688	155,947	148,989	153,521	65,218	-2.3	-1.6	2.4	4.7	-3.0	135.4
Southern	18	140,736	140,158	139,330	133,983	130,810			0.4	0.6	4.0	2.4		
Otago							125,322	63,844						
Southland							125,385	69,219						
NATIONAL AVERAGE	527	146,309	145,117	144,488	137,495	132,881	132,383	67,457	0.6	0.4	5.1	3.5	0.4	125.6

Tables 4.1 and 4.2 report on the average FTE base salary for DHB specialists and medical officers. The information is ranked according to total mean FTE base salary in each DHB.

Table 4.1 - Mean Full Time Equivalent Salary for Specialists

RANK	DHB	TOTAL \$	FEMALES \$	MALES \$
1	Wairarapa	204,019	194,667	205,188
2	West Coast	194,023	191,786	194,650
3	South Canterbury	193,564	191,594	194,014
4	Tairāwhiti	193,494	188,917	195,211
5	Whanganui	193,241	179,825	196,360
6	MidCentral	192,738	181,691	196,853
7	Nelson-Marlborough	191,519	182,879	194,490
8	Southern	189,883	183,851	192,578
9	Bay of Plenty	189,868	179,619	193,205
10	Hutt Valley	189,850	187,223	191,337
11	Auckland	189,552	184,618	192,771
12	Lakes	188,770	181,350	191,468
13	Northland	188,433	186,713	189,224
14	Hawke's Bay	187,863	177,074	191,100
15	Taranaki	187,713	181,857	189,991
16	Capital Coast	187,662	183,350	190,238
17	Waikato	187,238	180,690	189,622
18	Canterbury	185,731	177,873	189,815
19	Waitemata	183,626	178,336	186,681
20	Counties Manukau	181,766	174,075	187,298

Table 4.2 - Average Full Time Equivalent Salary for Medical and Dental Officers

RANK	DHB	TOTAL \$	FEMALES \$	MALES \$
1	Tairāwhiti	163,000	163,000	163,000
2	Lakes	161,167	163,000	160,250
3	Nelson-Marlborough	160,619	159,795	161,525
4	Wairarapa	160,250	159,333	163,000
5	MidCentral	159,444	156,107	161,568
6	Bay of Plenty	156,938	156,267	158,056
7	Hawke's Bay	155,325	159,313	152,667
8	Hutt Valley	153,727	141,000	158,500
9	Northland	153,625	151,083	155,319
10	South Canterbury	153,500	163,000	144,000
11	Waikato	152,795	153,797	151,458
12	West Coast	152,313	163,000	150,786
13	Taranaki	150,617	151,361	149,500
14	Waitemata	148,545	151,931	146,005
15	Capital Coast	148,063	152,833	141,929
16	Whanganui	144,100	116,500	151,000
17	Canterbury	142,977	141,353	144,817
18	Southern	140,736	140,750	140,731
19	Counties Manukau	138,530	134,891	140,769
20	Auckland	135,434	136,528	134,182

Table 5.1 - DHB Specialists on each Step by Gender

DHB		STEP ON SALARY SCALE												
		13	12	11	10	9	8	7	6	5	4	3	2	1
Northland	Males	37	1	2	6	6	3	4	7	3	2	7	3	6
	Females	6	7	2	3	5	1	3	2	1	2	6	2	0
Waitemata	Males	64	20	8	19	17	14	12	9	8	8	29	13	11
	Females	20	5	6	12	7	7	8	7	7	7	28	11	9
Auckland	Males	232	40	22	22	20	15	15	13	11	17	54	17	17
	Females	80	25	16	12	18	24	21	17	19	18	48	8	17
Counties Manukau	Males	67	35	13	13	15	16	15	11	7	11	33	13	11
	Females	23	8	8	8	5	8	13	6	13	13	43	12	27
Waikato	Males	100	9	14	12	12	13	12	12	11	11	27	10	7
	Females	22	2	1	5	5	4	7	5	9	7	15	4	5
Bay of Plenty	Males	70	4	4	2	8	2	5	3	4	7	14	1	5
	Females	8	6	0	0	2	1	2	0	2	8	9	4	0
Lakes	Males	15	4	11	3	3	4	2	1	2	3	6	1	0
	Females	2	2	4	0	1	1	1	0	2	2	1	3	1
Tairāwhiti	Males	11	4	2	3	3	1	3	2	2	0	1	0	0
	Females	3	3	0	0	0	0	2	1	1	1	0	1	0
Taranaki	Males	16	8	4	3	1	4	2	2	3	1	6	3	1
	Females	4	0	5	2	0	0	0	0	2	1	4	0	3
Hawkes Bay	Males	36	4	3	10	2	6	3	6	1	9	6	4	0
	Females	3	2	0	2	0	3	0	4	1	5	5	2	0
Whanganui	Males	20	3	3	3	2	4	2	2	1	1	0	0	2
	Females	2	1	0	0	1	0	2	0	0	1	0	2	1
MidCentral	Males	58	11	4	1	2	3	2	2	3	4	7	4	1
	Females	9	0	2	2	3	2	4	2	0	3	7	3	1
Wairarapa	Males	17	2	1	2	0	2	0	0	0	0	0	0	0
	Females	1	1	0	0	0	0	0	0	1	0	0	0	0
Hutt	Males	31	4	7	4	5	7	4	6	2	4	3	3	3
	Females	15	2	2	2	2	6	3	4	1	0	6	2	2
Capital & Coast	Males	86	17	11	13	14	12	5	12	8	9	18	11	10
	Females	31	13	5	7	3	8	13	10	6	4	14	8	13
Nelson Marlborough	Males	45	7	5	8	4	2	3	5	4	0	7	6	0
	Females	7	2	1	3	2	1	1	2	6	0	7	0	1
West Coast	Males	12	1	1	1	2	2	2	1	0	1	0	2	0
	Females	2	0	2	0	1	0	1	0	0	0	0	1	0
Canterbury	Males	111	23	15	15	26	9	15	10	14	13	31	9	13
	Females	26	10	6	3	11	6	11	6	5	13	43	10	8
South Canterbury	Males	10	4	4	5	4	1	2	0	2	0	1	0	2
	Females	4	1	0	0	1	0	0	0	0	0	0	0	2
Southern	Males	80	14	18	9	5	8	6	11	2	3	11	16	5
	Females	21	4	7	3	5	7	5	3	3	4	8	7	7
Gender Totals	Males	1,118	215	152	154	151	128	114	115	88	104	261	116	94
	Females	289	94	67	64	72	79	97	69	79	89	244	80	97
National Total		1,407	309	219	218	223	207	211	184	167	193	505	196	191
Percentage Female		20.5%	30.4%	30.6%	29.4%	32.3%	38.2%	46.0%	37.5%	47.3%	46.1%	48.3%	40.8%	50.8%

Table 5.2 - DHB Medical and Dental Officers on each Step by Gender

DHB		STEP ON SALARY SCALE											
		12	11	10	9	8	7	6	5	4	3	2	1
Northland	Males	12	1	0	2	0	1	1	0	0	0	0	1
	Females	6	2	1	0	0	0	1	0	0	1	0	1
Waitemata	Males	26	1	2	1	0	1	0	2	2	5	2	6
	Females	19	2	3	1	2	3	1	1	2	1	0	1
Auckland	Males	17	0	2	1	3	0	1	2	1	6	2	20
	Females	17	4	0	2	4	6	0	3	2	4	3	18
Counties Manukau	Males	8	2	0	0	4	2	2	0	1	1	0	6
	Females	3	1	2	0	1	0	1	0	1	2	0	5
Waikato	Males	7	1	0	1	0	0	0	1	0	2	0	0
	Females	7	3	0	1	3	0	2	0	0	0	0	0
Bay of Plenty	Males	6	1	1	0	0	0	1	0	0	0	0	0
	Females	11	0	0	1	0	0	3	0	0	0	0	0
Lakes	Males	1	1	0	0	0	0	0	0	0	0	0	0
	Females	1	0	0	0	0	0	0	0	0	0	0	0
Tairāwhiti	Males	3	0	0	0	0	0	0	0	0	0	0	0
	Females	1	0	0	0	0	0	0	0	0	0	0	0
Taranaki	Males	2	1	1	1	0	0	0	0	0	0	0	1
	Females	5	0	0	1	1	1	0	0	0	0	1	0
Hawkes Bay	Males	4	0	0	0	0	0	1	1	0	0	0	0
	Females	3	0	0	1	0	0	0	0	0	0	0	0
Whanganui	Males	2	1	0	0	0	0	0	0	0	1	0	0
	Females	0	0	0	0	0	0	0	0	0	0	1	0
MidCentral	Males	9	1	1	0	0	0	0	0	0	0	0	0
	Females	5	0	0	0	1	0	1	0	0	0	0	0
Wairarapa	Males	1	0	0	0	0	0	0	0	0	0	0	0
	Females	1	2	0	0	0	0	0	0	0	0	0	0
Hutt	Males	4	2	1	1	0	0	0	0	0	0	0	0
	Females	1	0	0	0	1	0	0	0	0	0	1	0
Capital & Coast	Males	4	0	0	0	0	0	0	0	0	0	1	2
	Females	5	0	0	1	1	1	0	1	0	0	0	0
Nelson Marlborough	Males	9	0	0	1	0	0	0	0	0	0	0	0
	Females	8	1	1	0	1	0	0	0	0	0	0	0
West Coast	Males	4	0	1	0	0	0	1	0	0	0	1	0
	Females	1	0	0	0	0	0	0	0	0	0	0	0
Canterbury	Males	14	0	1	1	2	2	2	0	0	3	1	4
	Females	8	2	4	2	3	1	2	2	2	3	2	3
South Canterbury	Males	1	0	0	0	0	0	0	0	1	0	0	0
	Females	2	0	0	0	0	0	0	0	0	0	0	0
Southern	Males	3	2	0	0	1	1	1	1	2	0	1	1
	Females	2	0	1	0	0	0	0	0	0	0	0	2
Gender Total	Males	137	14	10	9	10	7	10	7	7	18	8	41
	Females	106	17	12	10	18	12	11	7	7	11	8	30
National Total		243	31	22	19	28	19	21	14	14	29	16	71
Percentage Female		43.6	54.8	54.5	52.6	64.3	63.2	52.4	50.0	50.0	37.9	50.0	42.3
		%	%	%	%	%	%	%	%	%	%	%	%

EMPLOYER SUPERANNUATION CONTRIBUTIONS

Employees who have a contribution made by their employer to their superannuation were collated into groups. The NPF Defined Benefit, NPF Defined Contribution and GSF schemes have been amalgamated in the summary.

Table 6 - Senior Medical Staff Superannuation

DHB	GSF & NPF	EMPLOYER CONTRIBUTION UNDER MECA CLAUSE
Northland	8	106
Waitemata	18	401
Auckland	57	684
Counties Manukau	18	425
Waikato	30	250
Bay of Plenty	13	122
Lakes	2	56
Tairāwhiti	1	47
Taranaki	10	93
Hawke's Bay	12	154
Whanganui	5	42
Mid-Central	20	126
Wairarapa	2	20
Hutt Valley	4	115
Capital and Coast	30	288
Nelson-Marlborough	13	116
West Coast	2	27
Canterbury	53	432
South Canterbury	9	31
Southern	16	214
Total - 2014	323	3,749
<i>Total - 2013</i>	<i>334</i>	<i>3,487</i>
<i>Total - 2012</i>	<i>419</i>	<i>3,374</i>
<i>Total - 2011</i>	<i>430</i>	<i>3,171</i>
<i>Total - 2010</i>	<i>465</i>	<i>3,029</i>
<i>Total - 2009</i>	<i>474</i>	<i>2,909</i>
<i>Total - 2008</i>	<i>497</i>	<i>2,518</i>
<i>Total - 2007</i>	<i>522</i>	<i>1,926</i>
<i>Total - 2006</i>	<i>647</i>	<i>1,569</i>
<i>Total - 2005</i>	<i>644</i>	<i>1,477</i>

Note 1: some employees have 2 schemes, with a total subsidy of up to 6%, which is what is permitted under the MECA.

Note 2: The 2009 figure for GSF & NPF schemes has been revised up from 456 to 474 following queries of the DHBs as to why their 2010 figures showed an increase in these numbers from 2009 levels given that these schemes were closed to new members in 1992. Several DHBs responded that the 2009 figures had been reported at lower levels than they should have been and provided amended figures.