



ASSOCIATION OF SALARIED MEDICAL SPECIALISTS

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## DID YOU KNOW ABOUT APPLYING FOR A SABBATICAL

That under clause 36.5 of the MECA you can apply for a sabbatical after six years' DHB service? Usually you need to follow DHB policy and application procedures, and typically need to give 12 months' notice. Some departments factor SMO sabbaticals into their annual planning and staffing projections. Learn more in a recent issue of *The Specialist* (December 2014, pp 20-23). <http://www.asms.org.nz/employment-advice/agreement-info/nz-dhb-senior-medical-and-dental-officers-collective-agreement/part-five/clause-36/>